

## What are the Components of Healthy Teams?

- I. They understand the **“Big Picture.”**
  - Each team understands the mission of West Conroe BC
  - Each team understands how their service contributes to that mission
  - Each team knows the resources they need to accomplish the mission
  
- II. They are aware of the **“Recruiting”** process and can use it effectively.
  - Able to share the “Big Picture” with the team
  - Each person has a “job description”
  - The team understands the process of how to determine peoples gifting, abilities, & temperament (Serve Central)
  - The team has a process for choosing roles (Team coordinator, Team participant with a certain role)
  
- III. They know how to **“Equip”** team members.
  - They use a “Holistic approach” to equip team members
  - Holistic approach includes: Self-Leadership, One to One Leadership, Team Leadership, and Organizational Leadership
  
- IV. They know how to **“Empower”** team members.
  - Discovering and securing resources for your team
  - Consider things like: Budget, Curriculum, Building space, Childcare, Security
  
- V. They know how to **“Shepherd”** their team members.
  - Regular Investment in their team: Have fun together, point them to new resources
  - Develop a “Score Card:”
    - Ask each individual:
      - “How are you doing?”
      - “What results are you seeing, good and bad?”
      - “What is your greatest need right now?”
      - “How can I pray for you?”